

Questions to the TVCA Cabinet meeting 25 July, 2025

1	Were Gary Macdonald and Emma Simson being performance managed prior to their departure? If not, why were they removed from their posts? Who made the decision, who should have picked up their performance issues sooner and why weren't they picked up
2	Is the TVCA confident the interim Group Director of Finance & Resources and Interim Monitoring Officer will be able to exert their authority over elected members, who may be used to getting their own way, and removing people who don't comply with their wishes?
3	Please give clear, unambiguous answers to the following question: please explain clearly why Emma Simson and Gary Macdonald are no longer working at the TVCA
4	What term is being used to record the departure of Gary Macdonald & Emma Simson? Its clearly not redundancy, its also clear its not typical resignation of an employee. It appears to be a dismissal. Please confirm the term which will be officially recorded for their departure and outline the reasons for the term used.
5	Is this departure (whatever term is used) subject to pay off/exit package/severance payment etc and what are the costs involved? Do the Cabinet have to approve the package?
6	"it is not felt that they (local authority officers) would have the capacity to jointly undertake these roles on behalf of the Combined Authority". Did TVCA seek the opinions of the 5 constituency local authority leaders before reaching this decision?
7	"The interim Director of Infrastructure is being paid the salary for this role, which is £129,103, plus £850 per month for accommodation costs". How can the TVCA justify payment of accommodation costs in addition to this salary?
8	Could you please confirm the last day of service for Emma Simson? And also Gary Macdonald?